

PROHIBITION ON HAZING

<i>Policy Reference(s):</i>	I.03; III.01; VI.01
<i>Responsible Department(s):</i>	Provost; Deans of Student Development
<i>Approval Date:</i>	1/2/2019
<i>Revision Date(s):</i>	

PURPOSE

It is the policy of CCAC that all students are entitled to be treated with consideration and respect. No person may perform an act that is likely to cause physical or psychological harm or social ostracism to any other person within the College community. In furtherance of these principles, and pursuant to state law, the College has adopted a strict prohibition on hazing activities, as described below.

HAZING PROHIBITED

All CCAC students and student organizations, including all individual members, alumni and/or all other persons associated with such organizations, are prohibited from engaging in acts of hazing. Student organizations subject to this prohibition include all organizations, clubs, associations, corporations, orders, societies, and service or social groups, and all other similar groups or associations, that are recognized or sanctioned by CCAC. As used herein, the term “students” includes individuals who attend CCAC as well as individuals who have applied for admission to or have been admitted to attend CCAC.

Acts of hazing prohibited by CCAC include any acts that are undertaken intentionally, knowingly or recklessly, for the purpose of either (1) initiating, admitting or affiliating a student into or with a student organization or (2) continuing or enhancing a student’s membership or status in such an organization, and which serve to cause, coerce or force a student to do any of the following:

- a. Violate any Federal or State criminal law;
- b. Consume any food, liquid, alcoholic liquid, drug or other substance which subjects the student to a risk of emotional or physical harm;
- c. Endure brutality of a physical nature, including whipping, beating, branding, calisthenics or exposure to the elements;
- d. Endure brutality of a mental nature, including sleep deprivation, exclusion from social contact or conduct that could result in extreme embarrassment, and other activities that adversely affect the mental health of an individual;
- e. Endure brutality of a sexual nature; or
- f. Endure any other activity that creates a reasonable likelihood of bodily injury to the student.

It shall also be a violation of the College’s prohibition on hazing for any student organization to intentionally, knowingly or recklessly promote or facilitate any act of hazing described above, or for any student or student organization to engage in any other act that constitutes a criminal offense under the Commonwealth of Pennsylvania’s Timothy J. Piazza Antihazing Law, 18 Pa.C.S.A. §§ 2801-2811.

The prohibitions set forth herein shall be deemed to apply to any act of hazing undertaken by CCAC students, whether occurring on campus or at any non-CCAC owned or operated facility or property.

SANCTIONS FOR VIOLATIONS

Violations of the prohibition on hazing set forth herein shall constitute a violation of the Student Code of Behavioral Conduct and shall be subject to sanctions in accordance therewith. Sanctions for violations shall include but not limited to the imposition of fines, withholding of diplomas, grades or transcripts, expulsion from the College and, in the case of student organizations found to have violated this policy, revocation of their recognition by or sanction to operate at CCAC. Sanctions imposed under the Student Code of Behavioral Conduct shall be in addition to any criminal penalty that may be imposed for conduct that constitutes an offense under the Pennsylvania Antihazing Law.

The voluntary or consensual participation of a student in an activity shall not excuse an act of hazing otherwise prohibited herein or constitute a defense to a charge of hazing under the Student Code of Behavioral Conduct.

SAFE HARBOR

Notwithstanding the foregoing, charges and/or sanctions against a student who participated in a hazing activity may be mitigated if it is determined that the student placed a 911 call or contacted College security, police or other emergency services personnel (collectively or individually, “emergency personnel”) based upon a reasonable, good faith belief that another individual was in need of immediate medical attention to prevent death or serious bodily injury to that individual. Good faith will be presumed whenever the student can establish that (1) the student reasonably believed that she or he was the first individual to contact emergency services on behalf of the individual believed to need medical attention, (2) the student provided her or his own name to emergency services personnel who responded to the call, and (3) the student remained with the individual needing medical assistance until emergency services personnel arrived and the need for the student’s presence had ended.

REPORTING AND DISTRIBUTION

In furtherance of the goals and objectives of this regulation, the College shall publish, on a biannual basis and no later than January 1 and August 1 of each year, a report describing all violations of this policy and/or the Pennsylvania Antihazing Law that have been reported to the College during the five-year period preceding the date of the report. The report will be made available for viewing on the College’s publically accessible website – www.ccac.edu. The College shall further publish the requirements set forth in this regulation on its publically accessible website and in its Student Handbook and shall provide a copy of the same to each student organization on an annual basis.

REFERENCES

Timothy J. Piazza Antihazing Law, 18 Pa.C.S.A. §§ 2801-2811
Student Code of Behavioral Conduct
Student Handbook